

Amblecote Primary School
Equality Objectives Autumn 2014



| Objectives | Actions | Responsible |
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| <p>To keep racist incidents out of Amblecote.</p> | <p>To encourage/teach equality of race. Show a no tolerance for racism.</p> | <p>All Staff</p> |
| <p>To encourage & support the aspirations and attainment of all children but especially girls. (SDP priority 14/15).</p> | <p>See School Development Plan actions.</p> | <p>All staff</p> |
| <p>To ensure no gender issues arise through attainment of the basic skills.</p> | <p>Half termly monitoring of progress to ensure both genders are attaining to their best ability. Ensure the curriculum meets the needs of both genders. Ensure teaching & learning meet the needs of all the learning styles of each gender.</p> | <p>Assess co-ord Teachers</p> |

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| <p>To maintain the ethos & equality for all.</p> | <p>Continue to develop our caring, friendly ethos through our Behaviour, Anti Bullying, PSHE & healthy schools policies & procedures.</p> | <p>Everyone.</p> |
| <p>Maintain both pupil and parent voice on gender, race and equality at Amblecote.</p> | <p>Continue School Council and Parent TEAM meetings and include on agenda's. Listen when any comments made and act accordingly.</p> | <p>Ann M who supports school and parent council.</p> |
| <p>To induct all new staff with our policy and procedures on Equality.</p> | <p>Ensure equality is part of the induction process.</p> | <p>Mentor & new staff</p> |
| <p>To ensure all policies include relevant race, gender & disability equality recommendations.</p> | <p>All co-ordinators update policies if required to ensure equality.</p> | <p>Subject co-ordinators</p> |
| <p>To put visual stimulus around school to promote aspirations of both gender.</p> | <p>Posters around school including race and gender to provide role models and aspirations throughout school.</p> | <p>School Council</p> |